



Minutes of the Ecsite Annual General Meeting 2024

Friday, 7 June 2024

15:45 – 17:30 CEST

Marmorna Hall

Gospodarsko Razstavisce Conference Centre

Dunajska cesta 18

1000 Ljubljana, Slovenia

1. Welcome by Bruno Maquart, President of Ecsite

Bruno Maquart, President of Ecsite, welcomes delegates to the 2024 Ecsite General Assembly Meeting, henceforth referred to in the minutes as the Annual General Meeting, or AGM.

2. Verification of the quorum and Opening of the Annual General Assembly Meeting

The meeting is declared quorate by Bruno Maquart with 65 of Ecsite's 214 Full Members with paid membership fees present or represented.

Bruno Maquart declares the Ecsite Annual General Assembly Meeting 2024 open at 15.52 CEST.

3. Designation of the Secretary of the Annual General Assembly Meeting

Bruno Maquart designates Nicola Hamilton of the Ecsite Head Office as Secretary of this AGM.

4. Introduction and testing of the voting system

Bruno Maquart invites Clara Boissenin of the Ecsite Head Office to introduce the Kuorum voting system.

A test is done that is inconclusive: a large number of delegates are unable to cast their vote. Due to this, delegates agree to vote with a show of hands except for the election of the Ecsite Board of Trustees that will be done on paper ballots and counted by the Protocol Officers.

5. Election of the two 2024 Protocol Officers

Bruno Maquart suggests Pekka Olsbo, Director, Oulu Museum and Science Centre, Finland and Antonia Caola, Head of PR & Press Office, MUSE - Museo delle Scienze, Italy as Protocol Officers who accept to be nominated for the role.

There are no further suggestions from the General Assembly on other names to be added to the list of Protocol Officers for the vote.

The General Assembly unanimously approves the 2024 Protocol Officers with no votes against, and no abstentions.

6. Comments on the Minutes of the Annual General Meeting 2023 as approved by the 2023 Protocol Officers

Bruno Maquart invites the attendees to raise their comments on the Minutes of the AGM 2023. There are no comments.

7. Activity report 2023, by Bruno Maquart, President of Ecsite

7.1 – Presentation of the Activity report 2023

Bruno Maquart presents the Activity report 2023.

Once again, this year, Ecsite has pursued its initiatives in line with the Ecsite strategy.

A. Confirm our leadership

a) 318 members

In 2023, the Ecsite network totalled 318 members, a small increase on 2022, which comprised 243 Full members, 34 Associate members and 36 Sustaining members including 5 One-Person company members.

b) International Directors Forum in November 2023

Led by Ecsite, the first ever International Directors Forum hosted by Heureka - The Finnish Science Centre in Vantaa, Finland took place from 14 to 17 November. In collaboration with the sister science engagement networks of ASPAC, ASTC, NAMES, RedPOP and SAASSTEC the International Directors Forum welcomed 100-member senior leaders to share their expertise, organisational endeavours and debate the field of science engagement's response to the contemporary challenges of the climate and biodiversity crisis and misinformation.

Bruno Maquart congratulates and thanks Heureka CEO Mikko Myllykoski and his team for curating and delivering an outstanding event.

c) Selected by the EU Directorate-General for Climate Action to be a Climate Pact Partner in 2024

Ecsite has been selected by the EU Directorate-General for Climate Action to be a Climate Pact Partner in 2024. We look forward to the opportunities and activities coming from this partnership, which will benefit our members.

B. Maximise our impact

a) EU Projects

During 2023, Ecsite involved 47 members from 20 countries in 10 projects funded under H2020 and Horizon Europe. Via these projects, Ecsite advances the field and provides funding to the members involved to pilot new approaches, attract new audiences, develop resources and establish fruitful European collaborations.

b) Advocating for the importance of science engagement towards external stakeholders

Ecsite has continued to be committed to advocating for science engagement to external stakeholders. Bruno Maquart mentions that he spoke on behalf of Ecsite at the "Open Science Conference – from Policy to Practice" in Stockholm in May 2023 and delivered a Keynote "Citizen engagement in research and innovation" at the Polish government National Centre for Research and Development in Brussels talks last September. Bruno Maquart adds that the Executive Director Catherine Franche represented Ecsite at the Public Communication of Science and Technology network conference, at the International Council of Museums Europe (ICOM Europe) conference and at the Network of European Museums Organisation (NEMO) conference.

C. Increase our sustainability

a) Ecsite Environmental Emergency Action

Launched in March 2023, the Ecsite Environmental Emergency Action programme was enriched with a series of 12 Insights Live! These online peer-to-peer learning moments covered a variety of topics including sustainable exhibitions, procurement, water management, events, decarbonisation and staff engagement. The Ecsite Environmental Emergency Pledge encouraging members to 'do better' within their own organisations has been signed by a total of 71-member organisations, from 24 different countries.

b) Commitment to organising a more sustainable conference

At the 2023 Ecsite Conference, we heard from Rob Hopkins, Co-founder of Transition Network, a movement of communities working towards a sustainable future. He showed how powerful a remote keynote can be, inspiring the audience with his hopeful message on the future for sustainability.

c) Setting up of a working group for the future of the conference

In response to the changing needs of our members, it is important that the Ecsite Conference continues to evolve. In order to facilitate this, a dedicated "Future Conference working group" has been established, tasked with envisioning the future of our conference. We will experiment with some changes from 2025.

D. Strengthen our community

a) 2023 Ecsite Conference

The Ecsite Conference took place on 15-17 June in Valletta and Kalkara, Malta, hosted by Esplora Interactive Science Centre. The three-day conference and one day Pre-conference workshops brought together 875 participants from over 400 different institutions from 54 different countries. With over 80 sessions, including pre-conference workshops, and nearly 300 speakers, the programme fostered a rich tapestry of exceptional learning, sharing, and inspiring moments.

The Business Bistro, now renamed the Ecsite Tradeshow, saw 43 exhibitors, including a Solidarity Booth. It allowed members Junior Academy of Sciences of Ukraine and Lviv Openlab to continue to raise the profile of Ukrainian science centres and museums, and, in turn, for the network to show its support for Ukraine.

Justin Dillon, Professor of science and environmental education at University College London was the deserved winner of the Beacon of the Year Award 2023. This, in recognition for his lifetime services to science engagement.

The Natural History Museum London won the Responsible and Responsive Award 2023 for their multi-faceted exhibition entitled "Our Broken Planet: How we got here and ways to fix it" which explored the ways in which our relationship with the natural world must change.

Bruno Maquart sincerely thanks the awards jury and their Chairperson Maya Halevy, and the whole team at Esplora for their enthusiasm, commitment, ideas and drive which made the 2023 Ecsite Conference a wonderful success.

b) Annual Statistics Survey Pilot

In the first quarter of 2023, Ecsite organised a pilot of the Annual statistics survey of ASTC with 20 Ecsite members. Following the success of the pilot in 2023, Ecsite is pleased to roll this out to all members in 2024.

c) Member newsletter

The Ecsite Member Exclusive News gained traction in 2023 turning into a monthly update on all things member related including exclusive resources, relevant opportunities and updates. This will continue with a monthly introduction to Ecsite activities by the President.

d) CEO Focus

The 2023 Ecsite Conference saw the introduction of the member only CEO Focus. Conceived and developed by a Board working group, the event was an opportunity for networking and discussing critical issues. Bruno Maquart acknowledges that two days ago the 2024 CEO Focus was very insightful and very much appreciated by the participants.

7.2 – Questions

Bruno Maquart opens the opportunity to the floor for questions about the activity report 2023. No questions or comments are raised.

7.3 – Vote on the Activity report 2023

The Activity report 2023 is accepted with 89 votes for, no votes against, and 1 abstention.

8. Financials 2023, by Amito Haarhuis, Treasurer of Ecsite

8.1 – Presentation of the Accounts 2023

Amito Haarhuis, Treasurer of Ecsite, presents the financial activity of Ecsite in 2023, as audited by DGST & Partners and detailed for Full Members in the AGM booklet.

Amito Haarhuis outlines the Income and Costs categories.

The three largest sources of income were the collaborative EU projects (54% in 2023, 43% in 2022), the Conference and its Tradeshow (27% in 2023, 35% in 2022) and the memberships fees (16% in 2023, 19% in 2022). In 2023 the income of EU projects was higher than the previous year.

The three largest sources of costs were collaborative projects / EU projects (48%), Personnel Head Office (26%) and Conference and Tradeshow (17%).

Amito Haarhuis presents the Income and Costs categories in percentage over the years 2020 – 2023, showing how the income categories have significantly changed in the past 4 years. In 2020 and 2021 there was no physical conference due to the Covid pandemic. Therefore, our income depended largely on collaborative projects and membership fees. In the past two years, we have had an in-person conference again, first in Heilbronn and then in Malta, and one can see a substantial income stream of the Conference and Tradeshow again: 35% in 2022 and 27% in 2023. Roughly, 30% of our income results from the Conference and Tradeshow.

Amito Haarhuis reminds that there are of course costs involved in the Conference. In 2020 we did have costs for the online conference but no income.

Amito Haarhuis shows the results compared with the budget 2023 voted in the AGM last year. The main differences come from the Conference in Malta with a gain higher by €53.000, a lower gain from collaborative EU-funded projects and higher Head office personnel costs due to the termination of a contract that represented a cost of €37.000.

The EBITDA (Earnings Before Interest, Taxes, Depreciation and Amortization) is slightly lower, but the final result is slightly higher (+ €4.000) and will be added to the general reserve.

Amito Haarhuis presents the evolution of the EBITDA and the net income from 2015 to 2023. The graph shows the difficult years during Covid pandemic. But last year, we could show a positive result again. Amito Haarhuis thanks Catherine and the Ecsite Team for this wonderful accomplishment.

The next graph on Ecsite's reserve, External debts and EU Advances on projects shows the evolution of the reserve. Ecsite's reserve is now €568.000, slightly and slowly going up, but not nearly as high as before corona in 2019 when it was almost 1 million Euros.

The last graph details the reserve, showing what part is actually available.

8.2 – Questions

Bruno Maquart invites the floor to ask questions about the 2023 accounts. No questions are raised.

8.3 – Vote on the accounts 2023

The General Assembly approves the Accounts 2023 with 89 votes for, no votes against, and 1 abstention.

8.4 – Vote on the discharge from liability to the directors in office during the year 2023

The General Assembly grants the discharge from liability of the Directors in office during the year 2023 with 89 votes for, no votes against, and 1 abstention.

9. Financials 2024, by Amito Haarhuis, Treasurer of Ecsite

9.1 – Presentation of the budget 2024

Amito Haarhuis explains that by Belgian regulation, the General Assembly of Ecsite has to approve the budget 2024 during the year 2024.

Amito Haarhuis presents the budget 2024 based on the current estimated result.

In the categories of income 2024, the Collaborative projects represent 45% (54% in 2023), the Conference and Tradeshow 30% (27% in 2023), and the membership fees 18% (16% in 2023). This is comparable to 2023.

In the categories of costs 2024, the Collaborative projects represent 41% (48% in 2023), Personnel Head Office 25% (26% in 2023) and the Conference and Tradeshow 19% (17% in 2023).

Overall, the budget 2024 shows a positive EBITDA of €32.400, and a positive Gain /Loss on activities of €9.100, a situation better than the one foreseen at the last AGM where the EBITDA was - €53.000 and the final result - €84.000.

Ecsite's expected reserve at the end of 2024 is €577.000.

The main differences between this budget 2024 and the one presented to the AGM in 2023 are:

On the positive side: The Conference 2024 for which registrations are higher than budgeted (+ €38.000), a new EU-funded project that began in May 2024 (+ €3.400), a Special project grant from the Simons Foundation for science engagement in Ukraine (+ €17.900) and the termination of 2 employment contracts of senior levels and hiring of one assistant level (+ €66.254).

On the negative side: The Ecsite Tradeshow sales and the Conference sponsorships that, at the time of closing the budget, were lower than expected (- €24.500).

Overall the projected results look way better than we thought last year.

9.2 – Questions

Bruno Maquart invites questions about the 2024 budget. No questions are raised.

9.3 – Vote on Budget 2024

The General Assembly unanimously approves the Budget 2024.

10. Nomination of the Statutory Auditors 2024 - 2026

Amito Haarhuis explains that the General Assembly must nominate Statutory Auditors for Ecsite's accounts for the years 2024, 2025, and 2026. The Ecsite Board has received 2 offers and recommends to the General Assembly the nomination of the firm Rewise. Based on past experience, they appear more cost effective.

Bruno Maquart invites a vote on the Statutory Auditors 2024 - 2026. The General Assembly unanimously nominates as Statutory Auditor the firm REWISE ScPRL, rue des Venues 151, 4020 Liège, Belgium, to the year end closing periods December 31st, 2024, 2025 and 2026.

11. Financials 2025, by Amito Haarhuis, Treasurer of Ecsite

11.1 – Presentation of the budget 2025 and of the membership fees 2025

Amito Haarhuis explains that the budget 2025 will be approved by the members at the next General Assembly in 2025 but is nevertheless introduced today.

The main difference with previous years is due to less EU projects.

Amito Haarhuis details the income and costs by categories.

In terms of income, the Conference and Tradeshow represent 39% (30% in 2024), the collaborative projects 34% (45% in 2024) and the membership fees 23% (18% in 2024).

With less EU projects, the Conference and Tradeshow constitute the main source of income.

Looking at the categories of costs, Personnel Head Office represents 30% (25% in 2024), the Collaborative projects 29% (41% in 2024) and the Conference and Tradeshow 27% (19% in 2024). The budget includes the indexation of the membership fees which will be presented later.

The preliminary budget 2025 presents a loss of - €8.000.

The difference with the 2024 budget mostly comes from only three EU projects running through 2025 (- €23.000), no grant guaranteed from the Simons Foundation for a science engagement action with Ukraine (- €18.000), an uncertainty on the Conference 2025 attendance (- €20.000) and from the termination of the contracts of two senior staff members (+ €33.000).

Membership fees 2025

The membership fees that will apply in 2025 have to be approved by the General Assembly 2024. Article 3.5 of the Internal Regulations mentions that membership fees are indexed to the inflation rate of the Eurozone. According to the European Central Bank, "Inflation is set to average 2.1% in 2025." The Board of Ecsite recommends applying the 2025 forecasted indexation rate of 2.1 % to the current fees.

11.2 – Questions

Bruno Maquart invites questions about the Membership fees 2025. No questions are raised.

11.3 – Vote on the membership fees 2025

The following membership fees 2025 are adopted with 87 votes for, no votes against, and 3 abstentions.

Membership fees 2025

Turnover	NON-PROFIT		FOR PROFIT	
	FULL	ASSOCIATE	SUSTAINING	
			Company	One-person company
< 1 million €	855 €	485 €	960 €	485 €
1 million € - 4.999.999 €	1.705 €			
5 million € - 14.999.999 €	2.280 €			
15 million € and over	3.415 €			

12. Election of the Ecsite Board of Trustees 2024 - 2026

Bruno Maquart explains that the mandate of the new Board will begin 1st July 2024 so terms always run for the same length of time.

In 2024, four positions are open on the Ecsite Board and there are five candidates. Positions are open for a 2-year mandate renewable twice, so a maximum of 6 years in total. The candidates stand for election and are invited to introduce themselves and their organisation in front of the General Assembly.

Catherine Franche, Executive Director of Ecsite, explains the voting process. The five candidates will figure on a ballot paper. Delegates can vote for 1, 2, 3 or 4 candidates indicating clearly their choices by encircling them. Proxies have to vote. Votes will be counted in this room by the Protocol Officers.

The results of the election are the following:

Cité des Télécoms,
Pleumeur-Bodou, France
Represented by
Aude Bosquet-Barth, CEO of the Cité des Télécoms, General Secretary of the Foundation Cité des Télécoms
Votes: 54 Elected

Ciudad de las Artes y de las Ciencias,
Valencia, Spain
Represented by
Miriam Atienza Fernández, Content Manager
Votes: 63 Elected

Experyment Science Centre,
Gdynia, Poland
Represented by
Alicja Harackiewicz, Director
Votes: 23 Not elected

Heureka, the Finnish Science Centre
Vantaa, Finland
Represented by
Mikko Myllykoski, CEO
Votes: 69 Elected

Museu de História Natural e da Ciência da Universidade do Porto,
Porto, Portugal
Represented by
Maria João Fonseca, Interim Executive Coordinator, Head of Communication, and Director of the Hall of Biodiversity – Ciência Viva Center
Votes: 79 Elected

As a result of the voting process with 90 ballot papers counted, four candidates are elected. Bruno Maquart confirms the newly elected members of the Ecsite Board.

13. Miscellaneous

13.1 – Presentation of the Directors Forum 2024

Bruno Maquart introduces the Directors Forum 2024 to be held on 21st and 22nd November in Bristol, UK hosted by We The Curious. He invites the Assembly to watch the invitation video from Donna Speed, CEO of We The Curious.

14. Close of the meeting

Bruno Maquart thanks the Ecsite Executive Office and the Kersnikova team for this AGM meeting.

He closes the meeting at 17:55 CEST.

Signed:

DocuSigned by:



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Bruno Maquart

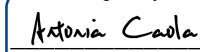
President of Ecsite

Date:

6/24/2024

Signed:

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Antonia Caola

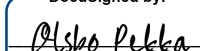
Protocol Officer

Date:

7/8/2024

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Pekka Olsbo

Protocol Officer

Date:

6/24/2024

Ecsite Annual General Meeting
Ljubljana, Slovenia, 7 June 2024, 15:45 – 17:30 CEST

Full members present or represented with voting rights

	Country	Organisation	Represented by	
1	Austria	FRida & freD - The Graz Children's Museum	Jörg	Ehtreiber
2	Austria	NHM Naturhistorisches Museum Wien	Iris	Ott
3	Belgium	Flanders Technology International vzw	Hilde	De Laet (proxy)
4	Belgium	Fondation Entreprise / Institut, FUP	Gérard	Cobut
5	Belgium	Hidrodoe	Hilde	De Laet
6	Belgium	SparkOH!	Chris	Viceroy
7	Croatia	Center veosljski tehnologij Hermana Potočnika Noordunga (Center Noordung)	Balanč	Klemen
8	Czech Republic	Techmania Science Center	Katerina	Chabova
9	Czech Republic	Stredisko spoločných činností AV ČR, v.v.i.	Roman	Ondráček
10	Denmark	Experimentarium	Kim	Herlev
11	Estonia	AHHAA Science Centre Foundation	Heidi	Ojamaa
12	Finland	Tietomaa Science Centre / Oulun kaupunki	Pekka	Olsbo
13	Finland	Heureka - The Finnish Science Centre	Mikko	Myllykoski
14	France	Groupe TRACES	Claudia	Aguirre Rios
15	France	Université de Lorraine - Campus Life & Culture Dep	Francis	Duranthon (proxy)
16	France	Universcience - EPPDCSI	Sophie	Biecheler
17	France	Cité des Télécoms Foundation	Aude	Bosquet Barth
18	France	Quai des savoirs	Laurent	Chicoineau
19	France	Nausicaà, Centre National de la Mer	Manuel	Cira
20	France	Musée des Arts et Métiers - Cnam	Sophie	Biecheler (proxy)
21	France	Cité de l'Espace	Jean Baptiste	Desbois
22	France	Muséum d'Histoire Naturelle de Toulouse	Francis	Duranthon
23	France	AMCSTI	Agnès	Parent (proxy)
24	France	Citéco - Cité de l'Economie et de la Monnaie	Aude	Bosquet Barth (proxy)
25	France	EPCC de diffusion de la CSTI Grenoble Alpes	Audrey	Korczynska
26	France	Océanopolis / BREST'AIM	Aude	Bosquet Barth (proxy)
27	France	Muséum National d'Histoire Naturelle	Agnès	Parent
28	France	Cap Sciences	Raphael	Dupin
29	France	Musée de l'Air et de l'Espace	Anne-Catherine	Robert-Hauglustaine
30	France	Fonds de dotation Universcience Partenaires	Sophie	Biecheler (proxy)
31	France	Université de Montpellier	Thierry	Brassac
32	France	Université de Strasbourg / Jardin des Sciences	Anne-Catherine	Robert-Hauglustaine (proxy)
33	Germany	Stiftung Neanderthal Museum	Bärbel	Auffermann
34	Germany	ESO - European Southern Observatory	Tania	Johnston

35	Germany	Phæno gGmbH	Michel	Junge
36	Germany	Phänomena	Achim	Englert
37	Germany	Deutsches Museum	Ulrich	Kernbach
38	Germany	Mathematikum Giessen e.V.	Albrecht	Beutelspacher
39	Germany	Universum Managementges GmbH	Herbert	Münder
40	Germany	Experimenta Science Center	Christian	Sichau
41	Germany	Landesmuseum Natur und Mensch	Ursula	Warnke
42	Germany	Technoseum	Herbert	Münder (proxy)
43	Germany	Botanika BREMENS GROSSE ENTDECKERWELT	Herbert	Münder (proxy)
44	Germany	Technische Sammlungen der Stadt Dresden	Seifert	Holger
45	Germany	Heinz Nixdorf MuseumsForum GmbH	Wiltrud	Viehoff
46	Italy	Psiquadro scarl	Bärbel	Aufferman (proxy)
47	Italy	Fondazione IDIS - Città della Scienza	Alessandra	Drioli
48	Italy	MUSE - Museo delle Scienze	Antonia	Caola
49	Luxembourg	Musée national d'histoire naturelle – natur musée	Julien	Meyer
50	Malta	Esplora Interactive Science Centre	Nikolai	Zammit
51	Norway	Vitenparken	Solveig	Arnesen
52	Norway	Vilvite, Bergen Vitensenter AS	Lars Leegaard	Marøy
53	Norway	Nordnorsk vitensenter	Tove	Marienburg
54	Poland	Centrum Nauki Kopernik	Robert	Firmhofer
55	Poland	Centrum Nauki EXPERYMENT w Gdyni	Alicja	Harackiewicz
56	Poland	"EC1 Lodz - Miasto Kultury" w Lodzi	Magdalena	Kosiada-Sylburska
57	Poland	Małopolskie Centrum Nauki Cogiteon	Piotr	Szymanski
58	Portugal	Natural History and Science Museum of the U.Porto	Maria João	Fonseca
59	Portugal	Centro Ciencia Viva De Lagos	Luis	Azevedo Rodrigues
60	Portugal	Ciencia Viva - Pavilion of Knowledge	Rosalia	Vargas
61	Portugal	Centro Ciencia Viva do Algarve	Cristina	Veiga-Pires
62	Portugal	Centro Ciência Viva de Tavira	Cristina	Veiga-Pires (proxy)
63	Portugal	Ministerio De Ciencia E Innovación	Bärbel	Aufferman (proxy)
64	Portugal	Sociedade Afonso Chaves (ExpoLab - CCV)	Maria João	Fonseca (proxy)
65	Serbia	Center for the Promotion of Science	Eric	Dobrivoje Lale
66	Slovenia	Zavod Kersnikova	Klemen	Kristan
67	Spain	Parque de las ciencias	Luis	Alcalá Martínez
68	Spain	Fundació Bancària "la Caixa"	Javier	Hidalgo
69	Spain	Museo Nacional de Ciencias Naturales - CSIC	Pilar	Lopez Garcia Gallo
70	Spain	Ciudad de las Artes y las Ciencia, S.A	Miriam	Atienza
71	Sweden	Swedish Museum of Natural History	Lisa	Månsson
72	Sweden	Vetenskap & Allmänhet, VA	Julia	Brink
73	Switzerland	Focus Terra, ETH Zurich	Ulrike	Kastrup
74	Switzerland	Swiss Science Center Technorama	Thorsten	Künnemann

75	Switzerland	CERN—the European Laboratory for Particle Physics	Patricia	Verheyden
76	The Netherlands	Discovery Museum	Maria João	Fonseca (proxy)
77	The Netherlands	Rijksmuseum Boerhaave	Amito	Haarhuis
78	The Netherlands	Universiteit Leiden	Pedro	Russo
79	The Netherlands	Museon-Omniversum	Gert-Jan	Van Rijn
80	The Netherlands	Nemo Science Museum	Géke	Roelink
81	The Netherlands	VSC	Menno	Tummers
82	The Netherlands	Naturalis - Nederlands Centrum voor Biodiversiteit	Marjolein	van Breemen
83	The Netherlands	University of Groningen FSSC – Science Linx	Renske	De Jonge
84	The Netherlands	Natuurmuseum Brabant	Bärbel	Aufferman (proxy)
85	The Netherlands	Universiteit Utrecht	Maria João	Fonseca (proxy)
86	Ukraine	Junior Academy of Sciences of Ukraine – JASU	Vasyl	Dunets
87	United Kingdom	The Natural History Museum	Alexandra	Burch
88	United Kingdom	Science Museum Group	Beth	Hawkins
89	United Kingdom	International Centre for Life	Linda	Conlon
90	United Kingdom	Exeter Science Centre (CIO)	Justin	Dillon